

PRACTICE/PERFORMANCE/COMPETITION ATTENDANCE POLICY

The greatest threat to the success of ANY team, sport, or program is POOR attendance. We have established a STRICT attendance policy, which requires Members to submit a written request for missed practices.

ALL REQUESTS ARE SUBJECT TO DIRECTOR APPROVAL OR DENIAL.

Each athlete will be allowed 5 **EXCUSED** and 3 **UNEXCUSED** absence/miss points for the season.

Every POINT exceeding the above maximums will result in a \$35 fine added to athlete's account.

- Athletes must be at practice. Period. Because routines, formations, tricks, stunts, and pyramids ABSOLUTELY require the presence of each team member. Excessive missed practices, tardies, and/or leaving early from practices, events, or competitions will NOT be tolerated. Attendance being so crucial, it is to be expected that missed practices/tardiness will affect an athlete's placement on his/her team and in his/her routine.
- **Sick Policy:** If you are sick/injured, but not to the point of seeing a doctor or contagious, you MUST still attend practice. You will not be required to participate; however, you must be present to see the changes made to your routine, hear announcements, and learn from the coaches' feedback even if you are not on the floor. A doctor's note may be requested.
- Excessive absenteeism can result in athlete being suspended and/or removed from the COA program entirely.
- Only Absence Request Forms submitted electronically via the COA Elite website will be considered.
- Missing ANY practice during the **two weeks** prior to a competition may result in any combination of a fine, suspension, and/or expulsion from COA.
- Extra practices are sometimes required before events and attendance is MANDATORY.
- Education is one of our priorities, however, football games, school dances, etc., are not considered an educational need and therefore will not be considered an excused absence. Proof of graded activities may be requested.
- **Examples of excused absences (count toward the 5 allowed absences):**
 - Fever, vomiting, diarrhea (with a doctor's note), family weddings, funerals, college visits/orientations, GRADED school events, court mandated visitation with parents, family vacations (if they do not interfere with MAJOR all-star activities i.e., choreography, competitions, etc.). We do ask for a **ONE MONTH** notice regarding events such as weddings, school events, vacations, etc., which are planned well in advance.
- **Examples of unexcused absences (count toward the 3 allowed absences):**
 - Parties, practices/games/activities for other sports/clubs, minor illness (headache, etc.) family/friends in town, doctor appointments (other than appointments for cheer related injuries), work-related absences, multiple tardies, or absences not requested in advance.
- Phone calls/text messages the day of practice, while expected as a courtesy, will not excuse an absence.
- Phone calls on the way to practice, while expected as a courtesy, will not excuse a tardy.
- All competitions are **MANDATORY**. Missing a competition will be cause for removal from the COA program and be subject to fine assessments and terms of Breach of Contract Penalty.
- Athletes must follow all written and oral directions by coaches and chaperones while at any COA event.
- COA does not mandate group travel. Parents/athletes will be given information regarding each event including host hotels (travel comps), meeting times, and team activity information. Parents are required to make timely reservations in order to secure a room in the host hotel and/or look for other parents to share a room with. Depending on the competition, we may require athletes to arrive the evening before the competition and check in with coaches for practice rounds or team meetings. In any event, parents MUST follow all directions and get their athlete(s) to the designated place ON TIME. If an athlete misses a meeting time or check in, he/she may be suspended for the next competition.
- The COA staff reserves the right to remove any team member from a performance, team, or the entire program if the athlete misses ANY practice within two weeks of a performance, or a performance competition, or event. Under these circumstances, all monies paid to COA will be forfeited. **NO REFUNDS WILL BE ISSUED!**

ADDENDUM A

CHEERLEADING TUMBLING/RSA AGREEMENT

All members are required to meet and maintain the minimum Standing and Running tumbling skills for each level cheer team they are assigned to.

** Additionally, athletes who are not proficient in jumps, stunting, or dancing may be required to enroll in additional classes.*

Tumbling requirements are as follows:

<u>Level of Team</u>	<u>Standing Tumbling</u>	<u>Running Pass Tumbling</u>
Level 1	Front/Back Walkover	1-Arm Cartwheel w/ BWO Switch
Level 2	Back Handspring	Specialty to RO Back Handspring Series/SO
Level 3	Double Back Handspring	Specialty to RO Back Handspring Tuck
Level 4	Tuck & Double Back Handspring Tuck	Specialty to RO Back Handspring Layout
Level 5	Jumps to Tuck & BHS Series Layouts	Specialty to RO Back Handspring Full

All Team Members must participate in the COA Elite Tumbling Program and/or other Rising Star Academy classes as assigned. At COA Elite's discretion, any athlete that is not progressing toward and/or maintaining the tumbling/jump/stunting skills required per their team placement, will be enrolled in a second Rising Star Academy class and/or may be required to take mandatory private lessons at the expense of the member. Alternatively, the athlete may be moved to a lower-level team.

I agree to the following:

- I understand that COA Elite is a competitive cheerleading program and level appropriate tumbling/jump/stunting skills are ESSENTIAL to the success of the cheer teams within the program.
- I understand that my child must participate in the COA Rising Star Academy program as a member of a COA Elite competitive team.
- I understand that it is my responsibility to ensure that my child is in attendance to every COA Elite required RSA class.
- I understand that RSA class charges are treated the same as tuition payments; subject to the same fees, penalties, and/or fee assessments.
- I understand that if my child fails to meet (and/or maintain) the tumbling/jump/stunting skill requirements of his/her team by competition season, he/she may be removed from that team and placed on a lower-level team.
- Participation in private lessons is secondary to Rising Star Academy enrollment.
- I understand that in order to participate in private lessons my account must be in good standing.

ADDENDUM B

FINES ASSESSMENT

All monies collected under Fines Assessment are maintained in a separate fund and utilized for COA Facility improvements and equipment purchases.

In addition to all other aforementioned charges, fees, and penalties, I/we have read and understand that our account is also subject to the following fines/assessments:

- \$ 15.00 fines will be issued for the following:
 - As a late fee per 15-minute increment that an athlete is late being picked up from practice or an event/performance.

- \$ 35.00 fines will be issued for the following:
 - Missing practice without ADVANCE notice. (Phone calls/text messages less than 4 hours PRIOR to practice will not constitute a waiver of this fee assessment).
 - Excessive absences.
 - Failure to produce a doctor's note with 24 hours of request when athlete sits out of practice.
 - Arriving late to a competition, COA performance, or parade OR leaving an event prior to being dismissed by coaches.
 - Uniform violations at competitions, parades or performance events.

- \$ 50.00 fines will be issued for the following:
 - a) Violation of COA rules that force athlete to be removed from practice.
 - b) Athlete defiantly leaving practice floor or competition during instruction time.
 - c) Athlete being disrespectful to performers, families, staff, or coaches and other violations of behavior/commitment rules.
 - d) Bank chargebacks.
 - e) Missing ANY practice two weeks prior to a scheduled competition.
 - f) Producing spirit wear items that bear the COA logo.

- \$100.00 fines will be issued for the following:
 - a) No Show/No Call to a COA competition, event, or performance. Additionally, athlete will be placed on automatic suspension and recommended for expulsion from the COA program.

CONTRACT BUYOUT OPTION (EARLY TERMINATION)

As a member of COA Elite LLC you understand, agree, and accept the following:

Contract Buy Out Fee	Other:
\$ 500	+ CURRENT ACCOUNT BALANCE

BREACH OF CONTRACT PENALTY (INVOLUNTARY EARLY TERMINATION)

I/we support and agree with the measures and business practices employed by COA Elite to ensure that all of its Members share the equal opportunity of benefitting from participation. As such, I/we have read and understand the following:

1. As Members of COA Elite, I/we understand that we must follow all rules and requirements listed in the contract and all affiliated handbooks, information packets, handouts, brochures, etc.
2. Staffing at COA is based on active participation. If Member leaves a team after expiration of cancellation period, Member (and/or parent/legal guardian) will be subject to **Breach of Contract Penalty** and NO refunds will be made.
3. COA Elite reserves the right to dismiss or suspend an athlete from their team and/or from the entire program at any time for the following reasons:
 - a) for any act or omission that is in breach of COA Elite rules, policies and guidelines as set out in aforementioned documents.
 - b) for fees being more than 60 days overdue;
 - c) for excessive absences or tardiness;
 - d) possessing, using, or being a party to use of any illegal drug, controlled substance, or drug paraphernalia;
 - e) committing any act which would be considered a criminal offense under any governing law;
 - f) talent level/fitness level (specifically lack of improvement);
 - g) for attitude problems, personality conflicts and disrespectful behavior towards coaches, Directors, staff, athletes, parents, or anyone else involved with the COA Elite program including but not limited to: derogatory remarks, spiteful comments, unsportsmanlike behavior or harassment either verbally, written, texted, emailed, blogged or posted on a website or communicated via any other means;
 - h) for any other behavior that COA Elite deems unacceptable.
4. Dismissal under any of the aforementioned violations will result in the automatic assessment of a **\$500 Breach of Contract fee**. This fee will be owed in addition to any and all outstanding/unpaid invoices.

I/we understand that any account not cleared to -0- balance within 30 days of withdrawing/expulsion from the program will be sent to collections and assessed an additional \$50.00 service fee unless other terms are arranged.

ADDENDUM D